CareerOneStop provides Web Services only to parties who agree to the following terms and conditions:

- 1. The Web Service is provided on a "best-effort" basis. Although historically such Web Services provided by CareerOneStop have exhibited very high availability, no guarantee of availability is made for a Web Service.
- 2. A Web Service may be terminated at any time by either party.
- 3. The features, parameters, and interfaces of a Web Service may be changed at any time, at CareerOneStop's sole discretion. Users of a Web Service will be given notice of changes.
- 4. CareerOneStop supports a Web Service by means of the publishing of and periodic updates to the Web Service's documentation, available on the CareerOneStop Web site only to registered Web Service users.

The Web Service will be deemed to be in working order if any Web Service user can receive the service. Web Service users are expected to have technical staff that are capable of understanding Web Services in general, and the Web Service's document in particular, and of modifying their systems to take advantage of a Web Service as well as to troubleshoot any Web Service problems.

- 5. A Web Service is provided free of charge provided that an icon of CareerOneStop's choice that links to an URL or URLs of CareerOneStop's choice is provided in a prominent place near the use of the Web Service information such that users understand the origin of the information. CareerOneStop will provide a suitable icon for use by the Web Service user. The icon may require the use of an embedded image map to enable more than one URL to be linked to the image.
- 6. Parties who offer a CareerOneStop Web Service on their site(s) must hold secret the access key and other Web Service technical details and limit the disclosure of these details to their own organizations or organizations under non-disclosure agreements that may legitimately need access to this information to assist in the implementation of the Web Service.
- 7. Parties may only offer Web Services on sites under their control, and which are registered with CareerOneStop.
- 8. CareerOneStop's strategic mission is to provide access to high-quality data, on a self-serve basis, to entities that have the technical resources in place to consume the data. CareerOneStop absorbs the cost of refreshing, cleaning, validating and storing the data. In return you need to be in a position to absorb the cost of technically implementing the web service on your Web Site. With this understanding, parties who offer a CareerOneStop Web Service on their site(s) attest and certify that they:
  - a. Either have on staff or have access to technical resources with experience in receiving or providing web services.
  - b. Intend to provide career, education or employment services in support of job seekers, employers, economic developers or related audiences

- c. Are in a position to absorb the cost of technically implementing the web service on their website
- d. Will not change, alter, or modify the information provided by the Web Service in any way. Web Service users are permitted to change the format and organization of the information in any way that does not materially change the accuracy, attribution, or intent of the provided information.
- e. Will not present the Web Service on their Web site(s) in a manner that could indicate to a Web site user that CareerOneStop information is proprietary, copyrighted, or exclusive to the Web Service user.
- f. Will not require registration or payment for Web site users to view the information presented via the CareerOneStop Web Service. If the Web site generally requires registration or payment before delivering services, information from the CareerOneStop Web Service must also be made available on the same Web site in a free, publicly accessible area of the Web site that does not require registration.