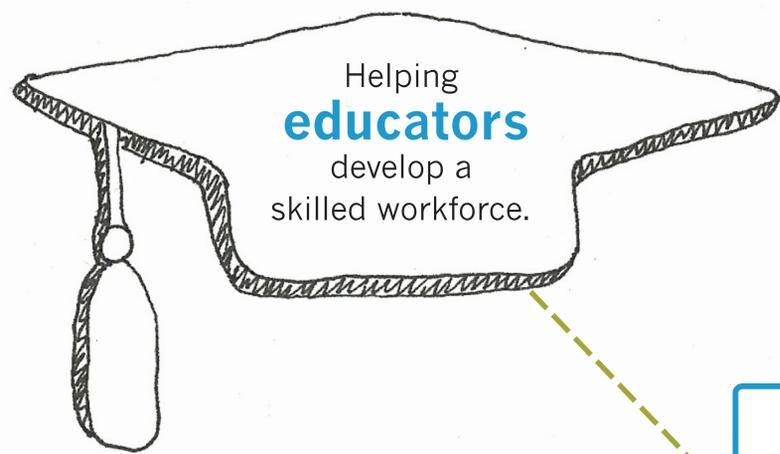


# Industry Competency Model Initiative:

## PROMOTING A SKILLED WORKFORCE

Supporting the development of worker skills aligned with competencies needed in the workplace.



Develop career paths with advancement

Identify competencies required for credentials



Support curriculum evaluation & planning

Support career exploration and guidance



Aid worker recruitment, assessment and training

Identify area workforce skill gaps



### Competency

Capability to apply or use a set of related knowledge, skills, and abilities required to successfully perform "critical work functions" or tasks in a defined work setting.

COLLABORATIVE | CROSS-CUTTING | CUSTOMIZABLE | ADAPTABLE | INDUSTRY-RECOGNIZED

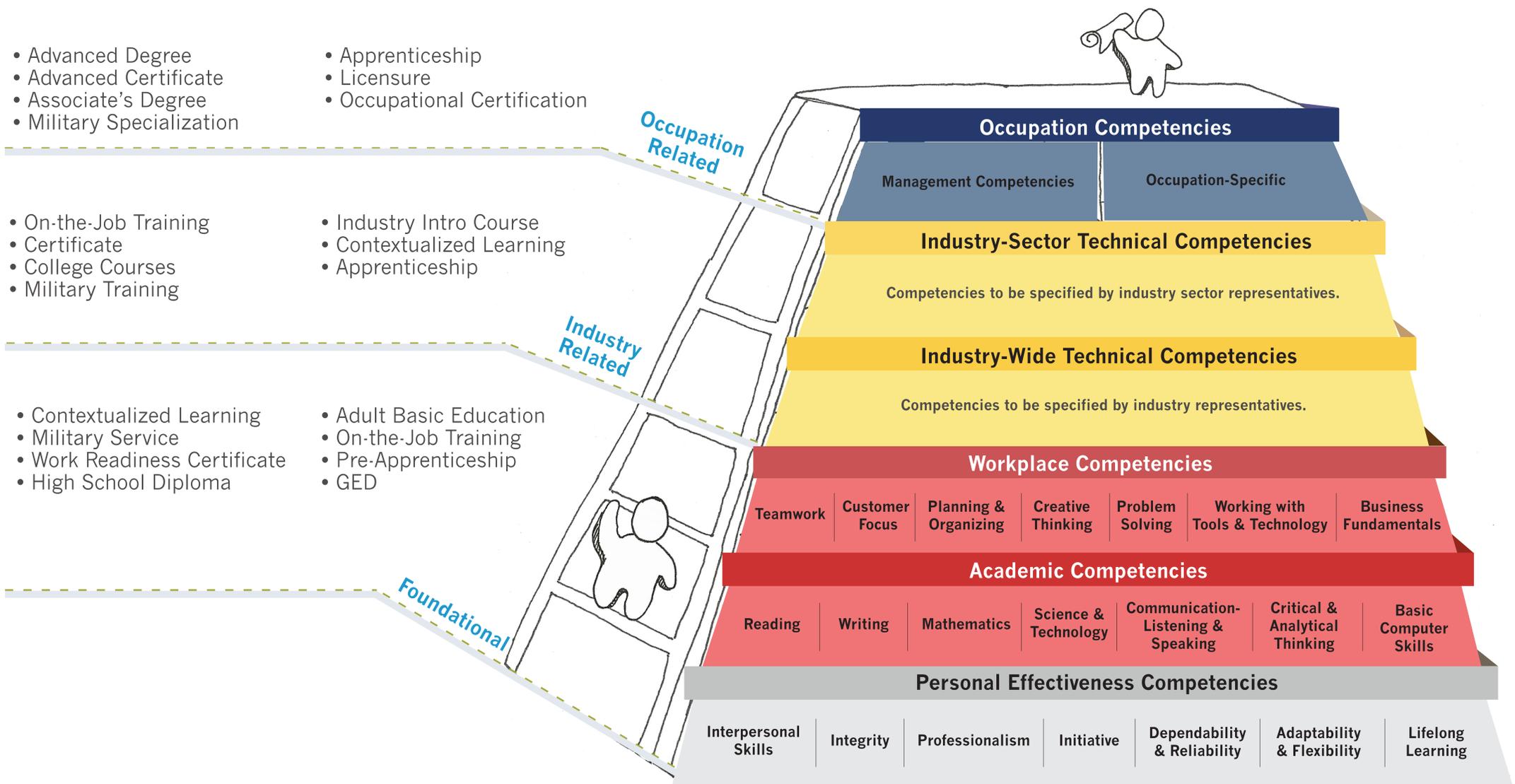
# Industry Competency Model Building Blocks

## Education, Training & Credentials

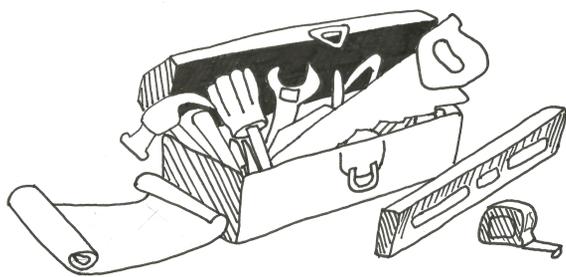
- Advanced Degree
- Advanced Certificate
- Associate's Degree
- Military Specialization
- Apprenticeship
- Licensure
- Occupational Certification

- On-the-Job Training
- Certificate
- College Courses
- Military Training
- Industry Intro Course
- Contextualized Learning
- Apprenticeship

- Contextualized Learning
- Military Service
- Work Readiness Certificate
- High School Diploma
- Adult Basic Education
- On-the-Job Training
- Pre-Apprenticeship
- GED



## Tools of the Competency Model Clearinghouse



- Collection of Industry-Validated Competency Models
- Tool to Build and Customize a Competency Model
- Tool to Build a Career Ladder/Lattice
- User Guides with Background Info & Instructions
- Examples of Models in Action
- Database of Competency-Based Resources